

## **Celsa Manufacturing (UK) Ltd Health and Safety Policy**

CELSA Manufacturing (UK) Limited (CELSA) is a leading company recycling scrap and a major supplier of reinforcement and structural steel to the construction industry. The Management Team, led by the General Manager, recognizes the effective management of health and safety as an integral part of our overall business performance that will not be compromised in the face of other business issues. Management will support this by demonstrating a firm commitment to provide, so as far as is reasonably practicable, a working environment that is safe and without risk to the health and safety of its employees, contractors, visitors and any others.

As such:-

- Injuries and illnesses cannot be considered a normal part of the business. We will undertake and regularly review risk assessments to identify hazards, eliminate them wherever possible, recognize existing control measures and plan and complete any additional actions to reduce risk to an acceptable level.
- Compliance is essential to fulfil our duties. We will maintain controlled and documented systems and procedures to ensure that we observe all laws, regulations and other requirements applicable to our business.
- Leadership is paramount to support Health and Safety initiatives. We will task all managers with active engagement in this through individual performance assessment.
- Working safely is a condition of employment, and cooperation of employees is crucial. Every employee and contractor will have to take responsibility for their own health & safety, and that of their colleagues, and feel empowered to challenge any work process if they believe it to be unsafe or unhealthy.
- Engagement and empowerment are key to Health and Safety. As an essential part of this, we will provide information, instruction and training to enable employees to perform their work safely. Additionally, we will consult with our workforce and encourage their participation in Health& Safety matters.
- Continuous improvement is vital to the sustainable development of the business. Therefore, we will set and monitor Health and Safety objectives and targets in order to achieve our goals. Our Safety management System and this Policy will be reviewed annually or at times of significant change to ensure that they remain relevant and appropriate to the organisation.
- Integration of Health and Safety into our business management systems and processes is key to drive business excellence. We will invest in Health and Safety to protect our people. Before decisions are made, we will assess the Health and Safety implications involving different levels of people to ensure a thorough appraisal.

This statement of our Health and safety Policy will be communicated to every employee and made available to interested parties on request via the company website.



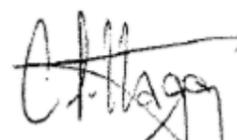
**Luis Sanz Villares**  
General Manager



**James Ellis**  
Head of POD



**Holly Arnold**  
Head of Finance



**Chris Hagg**  
Head of External Affairs



**Gareth Price**  
Scrap Purchasing Manager



**Steven Jones**  
Industrial Manager



**Claudio Robles**  
MS Op. Manager



**Mark Evans**  
RBM Op. Manager



**Shaun Littlemore**  
SM Op. Manager



**Stelios Petrakis**  
Head of Supply Chain



**Daniel Gonzalez**  
Commercial Manager