

## Celsa Manufacturing (UK) Ltd Health and Safety Policy

**CELSA Manufacturing (UK) Limited (CELSA) is a major supplier of reinforcement and structural steel to the construction industry.** CELSA Manufacturing has the Health and Safety of people as a condition of employment, a core value that will not be compromised in the face of other business issues. This applies to everyone involved in the business, be they employees, service providers (contractors) or others such as suppliers, customers and visitors. Central to this, we maintain controlled and documented systems and procedures to ensure that we observe all laws, regulations and other requirements applicable to our business.

- Injuries and illnesses will not be considered a normal part of the business and all significant risks shall be assessed and hazards identified to control and prevent injury and illness.
- Leadership is essential to support Health and Safety initiatives and all managers are tasked with active engagement in this through individual performance assessment.
- Engagement and empowerment is key to the Health and Safety system and training is an essential part of this to ensure that all employees have the necessary training, skills and tools to do their job safely.
- Safety is a condition of employment at CELSA Manufacturing where every employee must take responsibility for their own, and their colleagues, Health and Safety and feel empowered to challenge any work process if they believe it to be unsafe or unhealthy.
- Investment in Health and Safety is good business, and has a positive impact on employees and a contribution to improved business results.
- Before decisions are made, Health and Safety implications are assessed involving different levels of people to ensure a thorough appraisal.
- Continuous improvement is vital to the sustainable development of the business and the achievement of preventing injury and illness.
- Periodic reviews of our Safety Management System and this Policy are essential to ensure that it remains relevant and appropriate to the organisation.

This statement of our Health and safety Policy is communicated to every employee and made available to interested parties on request via the company website.



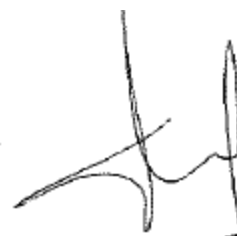
**Luis Sanz Villares**  
General Manager



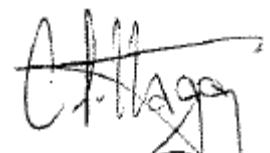
**Steven Jones**  
Industrial Manager



**James Ellis**  
Head of POD



**Federico Perez**  
CFO



**Chris Hagg**  
Head of External Affairs




**Phil Cartlidge**  
MS Op. Manager



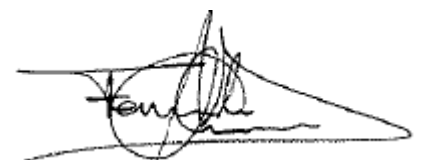
**Mark Evans**  
SM Op. Manager



**Jonathan Cöckel**  
RBM Op. Manager



**Alejandro Villa**  
Head of Supply Chain



**Fernando Chaure**  
Commercial Manager